

***Foundation:***  
***Operation of the Spiritual Gifts in Our Life***

**1. Motivational Gifts**

**a. New Birth**

- i. We have.... (characteristic)
- ii. One – Exercise
- iii. Romans 12:3-8
- iv. 1 Peter 4:10

- 1. Lordship of Jesus
- 2. Love
- 3. Character
- 4. Faith

**2. Ministry Gifts**

**a. Equips the Body of Christ for Spiritual Warfare**

- i. We do... (service)
- ii. Without the Holy Spirit in complete control, often results in “dead works”
- iii. One or more – desires
- iv. Ephesians 4:11-13
- v. 1 Corinthians 12:27-31

- 1. Dependency on Holy Spirit, the character and ministry of Jesus released to the world.
- 2. Exercise motivational gifts through God ordained ministry

**3. Manifestation Gifts**

**a. Builds the Body of Christ**

- i. We receive... signs following
- ii. Confirming the Word- Mark 16:20
- iii. Any- Expect 1 Corinthians 12:7-11

- 1. God is manifested in us, through us, and around us to others as we share the love Christ.

## **MOTIVATIONAL GIFTS**

### **I. Prophecy**

- 2 Peter 1:19
- Deuteronomy 18:22
- 1 Corinthians 14:3

#### **Characteristics**

1. A need to express His message verbally.
2. The ability to discern the character and motives of people.
3. Capacity to identify, expose, define and hate evil.
4. Willingness to experience brokenness, to prompt brokenness.  
(An unbroken prophet would be arrogant.)
5. The dependence of Scriptural truth to validate His authority.
6. Desire for outward evidences to demonstrate inward convictions.
7. A directness, frankness and persuasiveness in speaking.
8. A concern for the reputation and program of God.
9. An inward weeping and personal identification with the sins of those He talks with.
10. Eagerness to have others point out their blind spots.

#### **Misunderstandings**

1. Frankness may be viewed as harshness.
2. Interest in groups may be interpreted as disinterest in individuals.
3. Efforts to gain results may be seen as using gimmicks
4. Focus on right and wrong may be judged as intolerance of partial good.
5. Emphasis on decisions may appear as neglecting spiritual growth.
6. Public boldness and strict standards may hinder intimate personal relationships.
7. A strong desire to convey truth may be interpreted as little interest in listening to another person's point of view.
8. Makes statements instead of asking question.

#### **Danger or Abuse**

1. Being proud of His rhetoric persuasiveness.
2. Becoming more dependent on His ability to speak than on the power of the Holy Spirit to convict.
3. Seeing people as groups rather than individuals with personal needs.

#### **Amplifications and Guides- 1 Corinthians 14:25**

1. Must have love without hypocrisy.
2. Despise that which is evil and grasp that which is good.

## **II. Serving**

### **Characteristics**

1. Ability to recall specific likes and dislikes of people.
2. Alertness to detect and meet practical needs – especially enjoys manual projects.
3. The motivation to meet needs as quickly as possible.
4. Physical stamina to fulfill needs with disregard of weariness.
5. Desire to sense sincere appreciation and the ability to detect insincerity.
6. Desire to complete a job with evidence of unexpected extra service.
7. An involvement in a variety of activities with inability to say “no.”
8. Great enjoyment with short-range goals – frustration over long range goals.
9. Frustration when limitations of time are attached to jobs.

### **Misunderstandings**

1. Quickness in meeting needs may appear to be pushy.
2. Avoidance of “red tape” may result in excluding others from jobs.
3. Their disregard for personal needs may extend to their own family’s needs.
4. Eagerness in serving may prompt suspicion of self-advancement.
5. May react to others who do not detect and meet obvious needs.
6. Insistence on serving may appear to be rejection of being served.
7. Desire to sense sincere appreciation may result in being easily hurt.
8. Quickness in meeting needs may interfere with spiritual lessons God is teaching.
9. Meeting practical needs may be judged as lack of interest in spiritual matters.
10. Their stamina may be interpreted as insensitivity or impatience with others helping.
11. Enjoyment of short-range goals may result in leadership positions and frustration or disorganization with long range objectives.
12. Inability to avoid other needs may result in sidetracking authorities’ directions.

### **Must Do**

Detect personal need and may often overlook own personal discomfort.

1. Have genuine affection for others.
2. Demonstrate brotherly responsibility.
3. Be willing to let others have the credit.

### **Danger or Abuse**

1. Being proud of his good deeds.
2. Being pushy or premature in meeting the needs of others before they realize their needs.

3. Becoming bitter when deeds are not recognized or appreciated.
4. Overemphasizing practical needs to the neglect of basic spiritual needs.

### **III. Teaching**

#### **Characteristics**

1. The belief that their gift is foundational to other gifts.
2. The emphasis on the accuracy of words.
3. A testing of the knowledge of those who teach them.
4. A delight in research in order to validate truth.
5. The validating of new information by established systems of truth.
6. The presentation of truth in a systematic sequence.
7. An avoidance of illustrations out of context.
8. A resistance of Scriptural illustrations out of context.
9. A greater joy in researching truth than presenting it.

#### **Misunderstandings**

1. The emphasis on the accuracy of Scriptural interpretation may appear to neglect its practical application.
2. The research of others may appear to be dependent on more than the teaching ministry of the Holy Spirit.
3. The use of knowledge in testing others may appear to be pride in learning.
4. The concern to impart details of research may appear to be unnecessary to those listening.
5. The need to be objective in research may appear to lack warmth or feeling when speaking.

#### **Must Do**

1. Be diligent in the details of his work.
2. Fervent in spirit.
3. Do his work as unto the Lord.

#### **Danger or Abuse**

1. Boasting of the knowledge that he has accumulated.
2. Concentrating on details of information rather than communication on basic life principles.
3. Being more concerned with the research than the response of his students.

## **IV. Exhortation**

### **Characteristics**

1. A desire to visualize specific achievements and prescribe precise steps of action.
2. A tendency to avoid system of information which lack practical application.
3. The ability to see how tribulation can produce new levels of maturity.
4. A dependence on visible acceptance when speaking to individuals or groups.
5. The discovery of insights from humans' experience which can be validated and amplified in Scriptures.
6. An enjoyment with those eager to follow steps of action.
7. A grief when teaching is not accompanied by practical steps of action.
8. A delight in personal conferences that result in new insights.

### **Misunderstandings**

1. The emphasis on steps of action may appear to oversimplify the problem.
2. The urgency in giving steps of action may appear as having overconfidence in them.
3. The desire to win non-Christians through living examples may appear as lack of interest in personal evangelism.
4. The use of Scripture for practical application may appear to take it out of context.
5. The emphasis on steps of action may appear to disregard the feelings of those being counseled.

### **Must Do**

1. Rejoice in hope.
2. Be patient with slow progress.
3. Be persistent in prayer.

### **Danger or Abuse**

1. Boasting of personal results.
2. Becoming discouraged with lack of progress.
3. Motivating others for selfish gains.
4. Spending too much time with those who want temporary relief.

## V. Giving

### Characteristics

1. A desire to visualize specific achievements and prescribe precise steps of action.
2. A tendency to avoid systems of information which lack practical application.
3. The ability to see how tribulation can produce new levels of maturity.
4. A dependence on visible acceptance when speaking to individuals or groups.
5. The discovery of insights from human's experience which can be validated and amplified in Scripture.
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### Must Do

1. Rejoice in hope.
2. Be patient with progress.
3. Be persistent in prayer.

### Danger or Abuse

1. Boasting of personal results.
2. Becoming discouraged with lack of progress.
3. Motivating others for selfish gain.
4. Spending too much time with those who want only temporary relief.

## **VI. Leadership**

### **Characteristics**

1. An ability to make wise purchases and investments.
2. A desire to give quietly to effective projects or ministries.
3. An attempt to use his giving to motivate others to give.
4. Alertness to valid needs which he fears others might overlook.
5. An enjoyment in meeting needs without the pressures of appeals.
6. A joy when his gift is an answer to specific prayer.
7. A dependency on partners' counsel to confirm the amount of a gift.
8. A concern that his gift be of high quality.
9. A desire to feel a part of the work or person to whom he gives.

### **Misunderstandings**

1. The need to deal with large sums of money may appear to be a focus on temporal values.
2. A desire to increase the effectiveness of a ministry by his gift may appear as an attempt to control the work or a person.
3. The attempt to encourage others to give may appear as lack of generosity and unnecessary pressure.
4. The lack of response to pressure appeals may also appear as lack of generosity.
5. A personal frugality by which he lives may appear to friends and relatives as selfishness in not meeting their wants.

### **Must Do**

1. Give freely to the total needs of fellow Christians.
2. Take a genuine interest in the needs of strangers.

### **Danger or Abuse**

1. Be proud of his giving.
2. Measuring spiritual success by material assets.
3. Will overlook long range goals in meeting immediate needs.

## **VII. Mercy**

### **Characteristics**

1. Ability to feel an atmosphere of joy or distress in an individual or group.
2. An attraction to and an understanding of people who are in distress.
3. A desire to remove hurts and bring healing to others.
4. A greater concern for mental distress than physical distress.
5. An avoidance of firmness unless he sees how it will bring benefit.
6. A sensitivity to words and actions which will hurt other people.
7. An ability to discern sincere motives in other people.
8. An enjoyment and unity with those who are sensitive to the feelings and needs of others.
9. A closing of his spirit to those who are insincere or insensitive.

### **Misunderstandings**

1. The avoidance of firmness may appear to be weakness and indecisiveness.
2. Sensitivity to the spirit and feelings of others may cause to feel he is guided by emotions rather than logic.
3. The attraction and understanding of those in distress may be misinterpreted by those of the opposite sex.
4. The sensitivity to words and actions which cause hurts may appear to be taking up other's offense.
5. The ability to detect insincere motives may cause some to feel he is hard to get to know.

### **Must Do**

1. Share the happiness of those who are happy.
2. Enter into grief of those who are in sorrow.

### **Danger or Abuse**

1. Being proud of their ability to empathize.
2. Resenting others who are not sensitive to personal needs.
3. Failing to be firm when necessary.
4. Being guided by emotions rather than logic.

## ***God's command to us to perform all these gifts***

### **Prophecy**

*1 Corinthians 14:1*

*Pursue love, and desire spiritual gifts, but especially that you may prophesy.*

### **Serving**

*Galatians 5:13*

*For you, brethren, have been called to liberty; only do not use liberty as an opportunity for the flesh, but through love serve one another.*

*Colossians 3:23-24*

*And whatever you do, do it heartily, as to the Lord, and not to men, knowing that from the Lord you will receive the reward of the inheritance; for you serve the Lord Christ.*

### **Teaching**

*Colossians 3:16*

*Let the word of Christ dwell in you richly in all wisdom, teaching and admonishing one another in psalms and hymns and spiritual songs, singing and making melody in your hearts to the Lord.*

*Matthew 28:20*

*Teaching them to observe all things that I have commanded you; and know, I am with you always, even to the end of the age. Amen.*

### **Exhortation**

*Hebrews 3:13*

*But exhort one another daily, while it is called "Today," lest any of you be hardened by the deceitfulness of sin.*

*Hebrews 10:25*

*Not forsaking the assembling of ourselves together, as is the manner of some but exhorting one another, and so much the more as you see the Day approaching.*

### **Giving**

*Matthew 10:8*

*Heal the sick, cleanse the lepers, raise the dead, cast out demons. Freely you have received, freely give.*

*Luke 6:38*

*Give, and it shall be given to you; good measure, pressed down shaken together, and running*

*over will put into your bosom. For with the same measure that you use, it will be measure back to you.*

*Romans 12:13*

*Distributing to the needs of saints; given to hospitality.*

**Ruling**

*1 Timothy 3:4*

*One that rules his own house well, having his children in submission with all reverence.*

*Proverbs 17:2*

*A wise servant will rule over a son who causes shame, and will share an inheritance among the brothers.*

*Proverbs 16:32*

*He who is slow to anger is better than the mighty, and he who rules his spirit than he who takes a city.*

**Mercy**

*Luke 10:37*

*And he said, "He who showed mercy on him." Then Jesus said to him, "Go and do likewise."*

*Galatians 6:2*

*Bear one another's burdens, and so fulfill the law of Christ.*

*Colossians 3:12-13*

*Therefore, as the elect of God, holy and beloved, put on tender mercies, kindness, humility, meekness, longsuffering; bearing with one another, and forgiving one another, if anyone has a complaint against another; even as Christ forgave you, so you also must do.*

## ***Ministries***

***Ephesians 4:11-16***

***1 Timothy 4:14***

**Apostle**- One sent forth from the church for a specific Christian service.

**Prophet** – One who speaks forth openly; one who proclaims a divine message, primarily to non-Christians.

**Evangelist** – A messenger of good denotes a preacher of the gospel primarily to non-Christians.

**Pastor** – One who oversees and cares for the needs of Christians. This involves tender care and vigilant superintendence.

**Teacher** - One clarifying and preserving truth in the churches.

**Miracles** – One who performs deeds of supernatural origin and character such as could not be produced by natural agents and means. In its wildest sense to include miracles both physical and spiritual.

**Healings** – One who displays the ability to call on God to heal the sick by supernatural means. Healing is in every area of our life: physical, emotional, and spiritual.

**Helps** – One who assists leadership to minister to or support the weak and needy.

**Administration** – Those who guide and direct the local church.

**Tongues** – The utterances of an unnaturally acquired language in assembly.

**Interpretation** – Translation of a message given in tongues.

## **Manifestation Gifts**

*(Operational)*

### **1 Corinthians 12:6-11**

NOTE: *Do not violate one God given responsibility to go and seek something else in the Spirit. Make sure the outflow = the inflow.*

Gifts: The Holy Spirit manifests gifts in our lives as we need them.

1. Word of wisdom – seeing things from God’s point of view.
2. Word of knowledge – knowing an unknown fact/what God knows.
3. Faith – firm, persuasion or conviction based upon hearing.
  - a. Romans 10:17 – Faith comes by hearing by the word of God. Faith in God, in Christ, or Christ, or spiritual things.
4. Healing – displays the ability to call on God to heal the sick by supernatural means. Healing is in every area of our life: physical, emotional and spiritual.
5. Workings of miracles – In operation; over-rides the natural; power inherent ability used for works of supernatural origin and character, such as could not be produced by natural agents or means.
  - a. A healing – if one is deaf and gradually gets hearing or instantly
  - b. A miracle – if one has no ear drum and receives one, or if God takes away something that is there causing problem.
6. Prophecy – Speaking from the mind and will of God, emphasizing the gifts of the ascended Lord, not the prophet.
7. Discerning of spirits and/or attitudes – to “judge” by evidence if something is of God or of evil. The inward, invisible, immaterial part of man. Distinguishes between divine, human and demonic powers. We can discern if we are “going forth” under our own steam or by the power of the Holy Spirit.
8. Tongues – A language unnaturally acquired; for praise, prayer expressing the inexpressible, speaking to God.
9. Interpretations – “translation” of unknown language to understanding. Interpretation of tongues had the same value as the superior gift of prophecy, for it edifies the church or

places people under conviction. (Satan uses tongues to divide churches.) Satan can counterfeit the fruit: Galatians 5:22-23; John 15:5.